



Republic of the Philippines
Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

18 August 2026

DIVISION MEMORANDUM
No. 552 s. 2026

**INITIAL EVALUATION RESULTS (IER) OF APPLICANTS TO
SCHOOL COUNSELOR ASSOCIATE I VACANT POSITIONS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Units/Sections
All Others Concerned

1. With reference to **DepEd Order No. 007, s. 2023**, titled **Guidelines on Recruitment, Selection, and Appointment in the Department of Education** and **Division Memorandum No. 505 s. 2026** or the **Recruitment, Selection, Evaluation and Ranking of Applicants to School Counselor Associate I Vacant Positions**, this Office releases the Initial Evaluation Results (IER) of the vacant position.
2. Attached herewith is the Initial Evaluation Result (IER) of the vacant position which contains only the information that will satisfy and met with the prescribed qualification standards. The complete details and assessment results will be presented in the Comparative Assessment and deliberation.
3. For information and guidance of all concerned.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl: As stated

References: DepEd Order No. 007, s. 2023

Division Memorandum No. 505, s. 2026

To be indicated in the Perpetual Index
under the following subjects:

RSP
DIVISION MEMORANDUM
SCHOOL COUNSELOR ASSOCIATE I

OSDS Personnel Unit – initial evaluation results (ier) of applicants to school counselor associate i vacant positions
PERHERI8-002940/August 18, 2026



Republic of the Philippines
Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

INITIAL EVALUATION RESULTS (IER)

Position: **SCHOOL COUNSELOR ASSOCIATE I**

Salary Grade and Monthly Salary: **SG 11 | P 31,705.00**

Qualification Standards:

Education	<u>Bachelor's Degree in Guidance and Counseling or Psychology; or Any Bachelor's Degree with at least eighteen (18) units of courses in Guidance and Counseling or Psychology; or Any related Bachelor's Degree with a minimum of eighteen (18) units of Behavioral Science courses that shall include 200 hours of supervised practicum or internship experience on guidance and counseling, preferably in a school or community setting</u>
Training	<u>None required</u>
Experience	<u>None required</u>
Eligibility	<u>Career Service Professional (Second Level Eligibility)</u>

No.	Application Code	Education	Training		Experience		Eligibility	Remarks
			Title	Hours	Details	Length of Service		(Qualified / Disqualified)
1.	AGAP-5046	Bachelor of Arts in Psychology	One in Psychology 2025 with the theme: "Exploring New Frontiers in Philippine Psychometrics: Advancing Culturally Sensitive Scale Development and Assessment	16	Psychometrician	5 yrs., 7 mos. & 22 days	RA 1080 (Psychometrician)	Qualified
2	AGAP-2990	Bachelor of Science in Nursing (without units in Behavioral Science)	No relevant trainings	0	No relevant experience	0	RA 1080 (Nurse)	Disqualified
3.	AGAP-6698	Bachelor of Arts in Psychology	Burnout in the Workplace: Managing Stress, Fatigue, and Work Pressure	1	Support Staff at Psychology Department	3 mos. & 20 days	RA 1080 (Psychometrician)	Qualified
4.	AGAP-0536	Bachelor of Arts in Theology (with 18 units in Behavioral Science)	Psychological First Aid	8	No relevant experience	0	RA 1080 (LPT)	Qualified

5.	AGAP-9304	Bachelor of Arts in Psychology Master of Science in Psychology Major in Clinical Psychology- 6 units	Building Resilience: Mental Health and Psychosocial Support (MHPSS) Training in Crisis and Care	24	Health Education and Promotion Officer II	2 yrs., 7 mos. & 5 days	RA 1080 (Psychometrician)	Qualified
6.	AGAP-7330	Bachelor of Science in Psychology	No relevant trainings	0	Secretary	10 mos. & 14 days	RA 1080 (Psychometrician)	Qualified
7.	AGAP-1342	Bachelor of Science in Psychology	Motivate to Educate: Psychological Strategies for Active Learning	8	Psychometrician	1 yr. & 19 days	RA 1080 (Psychometrician)	Qualified
8.	AGAP-3000	Bachelor of Elementary Education (3 units in Behavioral Science)	No relevant trainings	0	No relevant experience	0	RA 1080 (LPT)	Disqualified
9.	AGAP-1901	Bachelor of Arts Major in Psychology	No relevant trainings	0	High School Teacher and Guidance Coordinator	9 mos.	RA 1080 (LPT)	Qualified
10.	AGAP-9478	Bachelor of Science in Psychology	13th Annual Assembly of Philippine Guidance and Counseling Association, Inc with the theme: Thriving in Diversity, Flourishing in Care: Advancing Counseling with Heart	8	Institutional Psychometrician	1 yr., 10 mos. & 10 days	RA 1080 (Psychometrician)	Qualified
11.	AGAP-7688	Bachelor of Arts Major in Psychology Master of Arts in Education with Specialization in Elementary Education- 18 units	Working in a Gender-Diverse Environment	3	Pre-School Teacher	12 yrs., 5 mos. & 24 days	RA 1080 (LPT)	Qualified
12.	AGAP-3557	Bachelor of Science in Psychology Master of Arts in Guidance and Counseling	Human Services III Seminar and Forum with a theme: "Trusting the Path Ahead: Stepping into the Future with Hope and Determination"	8	Human Resource Assistant	2 yrs., 1 mo. & 8 days	RA 1080 (Psychometrician)	Qualified

13.	AGAP-3762	Bachelor of Science in Psychology	No relevant trainings	0	No relevant experience	0	RA 1080 (Psychometrician)	Qualified
14.	AGAP-5999	Bachelor of Science in Psychology Major in Research and Measurements	Stress Resilient: Building a Stronger Workforce	8	Sales and Customer Support Assistant	4 yrs., 3 mos. & 6 days	RA 1080 (Psychometrician)	Qualified
15.	AGAP-2420	Bachelor of Arts in Psychology	Loving Connections: Nurturing Resilience through the Seasons of Life	2	Guidance Advocate	2 yrs., 11 mos. & 7 days	CS Professional (2nd Level Eligibility)	Qualified
16.	AGAP-9548	Bachelor of Science in Psychology Master of Arts in Psychology Major in Clinical Psychology- 24 units	Observance of the National Suicide Prevention Month: Standing Up Against Suicide	8	Psychometrician	5 mos. & 20 days	RA 1080 (Psychometrician)	Qualified
17.	AGAP-9335	Bachelor of Arts in Psychology	From Meltdowns to Meaningful Messages: Practical Approaches on Behavior Management and the use of Augmentative and Alternative Communication System (AAC)	8	Psychometrician	9 months	RA 1080 (Psychometrician)	Qualified
18.	AGAP-4499	Bachelor of Arts in Psychology Master of Arts in Psychology Major in Clinical Psychology- 24 units	National Orientation and Consultation on the Revised Implementing Rules and Regulations of Republic Act No. 10627, otherwise known as the Anti-Bullying Act of 2013	18	Project Development Officer I	6 yrs., 10 mos. & 18 days	RA 1080 (Psychometrician)	Qualified
19.	AGAP-1292	Bachelor of Science in Psychology	No relevant trainings	0	Virtual Assistant	11 mos. & 3 days	RA 1080 (Psychometrician)	Qualified
20.	AGAP-10000-C	Bachelor of Arts in Psychology Master of Arts in Psychology Major in Clinical Psychology- 24 units	Psych Summit 2025 with the theme: Mental Health and Psychology: Enhancing the Mental Health of the Youth: Katatagan Plus	8	Project Technical Aide VI	1 yr., 5 mos. & 12 days	RA 1080 (Psychometrician)	Qualified

21.	AGAP-1980	Bachelor of Science in Psychology	Occupational Safe and Health Seminar 2025	4	HR Officer	1 yr. & 3 mos.	RA 1080 (Psychometrician)	Qualified
22.	AGAP-10000-B	Bachelor of Arts in Psychology	13th Annual Assembly of Philippine Guidance and Counseling Association, Inc with the theme: Thriving in Diversity, Flourishing in Care: Advancing Counseling with Heart	8	Psychometrician	2 yrs., 5 mos. & 27 days	RA 1080 (Psychometrician)	Qualified
23.	AGAP-3625	Bachelor of Arts in Psychology Master of Arts in Education Major in Educational Management- 9 units	Division Training on Positive Discipline and Rights-Based Education	24	Project Development Officer I	2 yrs., 8 mos. & 15 days	RA 1080 (LPT)	Qualified
24.	AGAP-2626	Bachelor of Science in Psychology	Seminar on Guidance and Counseling	80	HR Supervisor	1 yr., 8 mos. & 2 days	RA 1080 (Psychometrician)	Qualified
25.	AGAP-1142	Bachelor of Science in Psychology	Certified Trauma Support Practitioner Training (Part 1): Foundations of Trauma and Trauma-Informed Care, Trauma Responses and Coping Mechanisms, Introduction to Psychological First Aid (PFA) Trauma-Informed Communication Skills	9	Psychometrician/HR Interim	6 mos. & 7 days	RA 1080 (Psychometrician)	Qualified
26.	AGAP-3249	Bachelor of Arts in Psychology	No relevant trainings	0	No relevant experience	0	RA 1080 (Psychometrician)	Qualified
27.	AGAP-3081	Bachelor of Science in Entrepreneurship (9 units in Behavioral Science)	No relevant trainings	0	No relevant experience	0	CS Professional (2nd Level Eligibility)	Disqualified
28.	AGAP-10000	Bachelor of Arts in Psychology Master of Arts in Psychology Major in Clinical Psychology- 24 units	Orientation on the Supplemental Guidelines on the Implementation of DepEd Child Protection Policy and Safe Spaces Act for School Guidance Designates (Learner Rights and Protection Focal Persons)	8	Project Development Officer I	2 yrs., 8 mos. & 19 days	RA 1080 (Psychometrician)	Qualified

29.	AGAP-10000-A	Bachelor of Arts in Psychology	Addressing Mental Health Problems Through Motivational Interviewing	11	Faculty Member	2 yrs., 10 mos. & 15 days	RA 1080 (Psychometrician)	Qualified
30.	AGAP-1211	Bachelor of Arts in Psychology	Legal Instruments for the Protection of Children	16	Administrative Assistant III	3 yrs., 1 mo. & 29 days	RA 1080 (Psychometrician)	Qualified
31.	AGAP-3101	Bachelor of Secondary Education (with 18 units in Behavioral Science)	Seminar on Guidance and Counseling	80	No relevant experience	0	RA 1080 (LPT)	Qualified

Prepared and Certified Correct by:


GRASIELA L. HERNANDEZ
 Administrative Officer IV/HRMO II
 Date: **August 18, 2026**

Notes and Instructions for the HRMO:

- For the purpose of the IER, **columns D to M** shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable) and remark on whether Qualified or Disqualified
- If the information does not apply to the applicant, please put N/A